# FORM NO. MGT-7

Refer the instruction kit for filing the form.

Form language

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



# **Annual Return**

(other than OPCs and Small Companies)

I. RE	GISTRATION AND OTHER	R DETAILS					
(i) * C	orporate Identification Number (Cl	N) of the company	U73100	MH1999PTC119744	Pre-fill		
G	Global Location Number (GLN) of the company						
* P	ermanent Account Number (PAN)	of the company	AABCR <sup>2</sup>	AABCR1422M			
(ii) (a)	Name of the company		RUBICO	N RESEARCH PRIVATE I			
(b)	Registered office address						
  -  -	MEDONE HOUSE, B-75, ROAD NO. 33 NA THANE Thane Maharashtra	WAGLE ESTATE, THANE WEST					
(c)	*e-mail ID of the company		secreta	rial@rubicon.co.in			
(d)	*Telephone number with STD co	de	022614	14000			
(e)	Website						
(iii)	Date of Incorporation		06/05/1	1999			
(iv)	Type of the Company	Category of the Company		Sub-category of the	Company		
	Private Company	Company limited by sh	ares	Indian Non-Gov	vernment company		
(v) Wh	ether company is having share ca	pital	Yes (	O No			
(vi) *W	hether shares listed on recognize	d Stock Exchange(s)	Yes (	<ul><li>No</li></ul>			

(vii) *Financial year From date	01/04/2022	(DD/MM/YYYY) To date	31/03/2023	(DD/MM/YYYY)				
(viii) *Whether Annual general r	meeting (AGM) held	Yes	No					
(a) If yes, date of AGM	26/09/2023							
(b) Due date of AGM	30/09/2023							
(c) Whether any extension	for AGM granted	Yes	<ul><li>No</li></ul>					
II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY								
*Number of business activities 2								

	Main Activity group code		Business Activity Code	Description of Business Activity	% of turnover of the company
1	С	Manufacturing	C6	Chemical and chemical products, pharmaceuticals, medicinal chemical and	97.95
2	М	Professional, Scientific and Technical	M5	Scientific research and development	2.05

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given	8		Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	General Atlantic Singapore RR		Holding	58.44
2	Advagen Pharma Ltd		Subsidiary	100
3	Rubicon Research Canada Ltd		Subsidiary	100
4	Rubicon Research Pvt Ltd (Sing		Subsidiary	100
5	RUBICON CONSUMER HEALTH	U24304MH2020PTC340052	Subsidiary	100
6	KIA HEALTH TECH PRIVATE LIN	U24239MH2021PTC364174	Subsidiary	100
7	Rubicon Academy LLP		Subsidiary	99.5
8	Rubicon Research Australia Pty		Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

# (i) \*SHARE CAPITAL

### (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	23,899,000	5,069,978	5,069,978	5,069,978
Total amount of equity shares (in Rupees)	238,990,000	50,699,780	50,699,780	50,699,780

Number of classes 1

Class of Shares	Authoricad	Icabilai	Subscribed capital	Paid up capital
Number of equity shares	23,899,000	5,069,978	5,069,978	5,069,978
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	238,990,000	50,699,780	50,699,780	50,699,780

### (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes 0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

# (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

### (d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	0	5,069,978	5069978	50,699,780	50,699,780	

Increase during the year	0	0	0	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	5,069,978	5069978	50,699,780	50,699,780	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0

ii. Shares forfeited	0	0	0	0	0	0	
iii. Reduction of share capital		0	0	0	0	0	0
iv. Others, specify							
At the end of the year		0	0	0	0	0	
SIN of the equity shares o	of the company						
(ii) Details of stock spli	t/consolidation during th	e year (for ea	ch class of s	shares)	0		
Class of	shares	(i)		(ii)		(ii	i)
Before split /	Number of shares						
Consolidation	Face value per share						
	Number of shares						
After split /							
Consolidation	Face value per share						
of the first return at	es/Debentures Trans t any time since the vided in a CD/Digital Medi	incorporat	ion of the			year (or i	
Separate sheet att	ached for details of trans	fers	O ,	Yes 🔘	No		
Note: In case list of trans Media may be shown.	sfer exceeds 10, option fo	r submission a	as a separate	sheet attach	nment or sub	mission in	a CD/Digital
Date of the previous	annual general meetin	g					
Date of registration of	of transfer (Date Month	Year)					
Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock							
Number of Shares/ Debentures/ Units Transferred  Amount per Share/ Debenture/Unit (in Rs.)							

Ledger Folio of Transferor							
Transferor's Name							
	Surname	middle name	first name				
Ledger Folio of Transferee							
Transferee's Name							
	Surname	middle name	first name				
Date of registration o	Date of registration of transfer (Date Month Year)						
Type of transfer	r 1 -	Equity, 2- Preference Shares,3	- Debentures, 4 - Stock				
Number of Shares/ D Units Transferred	Debentures/	Amount per Share/ Debenture/Unit (in Rs.)					
Ledger Folio of Trans	sferor						
Transferor's Name							
	Surname	middle name	first name				
Ledger Folio of Trans							
Transferee's Name							
	Surname	middle name	first name				
(iv) *Debentures (Ou	v) *Debentures (Outstanding as at the end of financial year)						

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0

Particulars	Nominal value per unit	Total value
Total		0

### **Details of debentures**

Class of debentures	Outstanding as at the beginning of the year		Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v)	Securities	(other to	han shares	and	debentures)
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Type of Securities	Number of Securities	Nominal Value of each Unit	Paid up Value of each Unit	Total Paid up Value
Total				

0

# V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

4,074,790,718

(ii) Net worth of the Company

4,434,961,270

### VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equi	ity	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	429,000	8.46	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	

3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others	0	0	0	
	Total	429,000	8.46	0	0

**Total number of shareholders (promoters)** 

2		

# (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	1,621,060	31.97	0		
	(ii) Non-resident Indian (NRI)	40,000	0.79	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		
6.	Foreign institutional investors	0	0	0		
7.	Mutual funds	0	0	0		

8.	Venture capital	2,962,918	58.44	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others Partnership	17,000	0.34	0	
	Total	4,640,978	91.54	0	0

Total number of shareholders (other than promoters) 13

Total number of shareholders (Promoters+Public/ Other than promoters)

			_
15			

# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	2	2
Members (other than promoters)	13	13
Debenture holders	0	0

### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### (A) \*Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	1	0	1	0	4.23	0
B. Non-Promoter	1	2	1	2	0.02	0
(i) Non-Independent	1	2	1	2	0.02	0
(ii) Independent	0	0	0	0	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0

(v) Others	0	0	0	0	0	0
Total	2	2	2	2	4.25	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date | 6

6

### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
PARAG SUGANCHANE	07686819	Director	1,000	
PRATIBHA SUDHIR PIL	00401516	Managing Director	214,500	
SANDEEP ACHYUT NA	02057989	Director	0	
SHANTANU RASTOGI	06732021	Director	0	
DEEPASHREE OMKAF	ACQPL4592E	Company Secretar	0	
PARAG SUGANCHANE	AETPS9900C	CEO	1,000	

### (ii) Particulars of change in director(s) and Key managerial personnel during the year

n		
v		

Name	beginning / during	ichange in designation/	Nature of change (Appointment/ Change in designation/ Cessation)

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

#### A. MEMBERS/CLASS / REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

2

Type of meeting	Date of meeting		Attendance  Number of members	
AGM	17/08/2022	15	6	80.23
EOGM	27/04/2022	15	3	62.69

### **B. BOARD MEETINGS**

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×٨	lum	har	Λf	meetings	halc	4
- 11	vull	וסטו	OI.	HICCHIUS	1101	

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S. No.	Date of meeting	Total Number of directors associated as on the date			
		of meeting	Number of directors attended	% of attendance	
1	24/05/2022	4	3	75	
2	22/07/2022	4	3	75	
3	29/09/2022	4	2	50	
4	08/12/2022	4	3	75	
5	06/01/2023	4	3	75	
6	24/02/2023	4	4	100	

#### C. COMMITTEE MEETINGS

Number of meetings held

S. No.	Type of meeting	Date of meeting	Total Number of Members as		Attendance	
				Number of members attended	% of attendance	
1	CSR	23/02/2023	2	2	100	

# D. \*ATTENDANCE OF DIRECTORS

	of the director	Board Meetings			Committee Meetings			Whether attended AGM
S. No.		Number of Meetings which director was	Meetings	% of		Number of Meetings attended	% of attendance	held on
		entitled to attend						26/09/2023
								(Y/N/NA)
1	PARAG SUGA	6	6	100	1	1	100	Yes
2	PRATIBHA SU	6	5	83.33	1	1	100	No
3	SANDEEP AC	6	1	16.67	0	0	0	Yes
4	SHANTANU R	6	6	100	0	0	0	No

### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

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1 1 1/11				
Ni				

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1			

S. No.	Name	Designation	Gross Sala	ry Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Pratibha Pilgaonkar	Managing Direct	17,399,89	94 0	0	0	17,399,894
	Total		17,399,89	04 0	0	0	17,399,894
umber o	of CEO, CFO and Com	pany secretary who	se remunerati	ion details to be ente	red	2	
S. No.	Name	Designation	Gross Sala	ry Commission	Stock Option/ Sweat equity	Others	Total Amount
1	PARAG SANCHETI	DIRECTOR & C	22,696,25	52 0	0	0	22,696,252
2	DEEPASHREE TAN	Company Secre	1,117,600	0 0	0	0	1,117,600
	Total		24,931,45	52 0	0	0	24,931,452
lumber o	of other directors whose	remuneration deta	ails to be enter	red		0	
S. No.	Name	Designation	Gross Sala	ry Commission	Stock Option/ Sweat equity	Others	Total Amount
1							0
	Total						
B. If N	ether the company has visions of the Compani lo, give reasons/observanty AND PUNISHME	es Act, 2013 during vations  NT - DETAILS TH	EREOF			○ No	
Name of company officers	f the concerne y/ directors/ Authority		Order se	ame of the Act and ection under which enalised / punished	Details of penalty/ punishment	Details of appea including preser	
(B) DET	L AILS OF COMPOUND	 ING OF OFFENCE	S Nil			1	

Name of the company/ directors/ officers	Name of the concerned Authority	Date of Orde	Name of the Act section under wl offence committ	nich	Particulars of offence	Amount of compounding (in Rupees)
XIII. Whether comp	lete list of sha	reholders, debentu	ire holders has been e	nclosed	d as an attachment	
<ul><li>Ye</li></ul>	s No					
XIV. COMPLIANCE	OF SUB-SECT	TION (2) OF SECTION	ON 92, IN CASE OF LIS	TED CO	OMPANIES	
			p share capital of Ten C ce certifying the annual			over of Fifty Crore rupees or
Name		SHIKHA PUROHIT				
Whether associate	e or fellow	○ Ass	sociate   Fellow			
Certificate of pra	ctice number	10237				
Act during the finance (c) The company has the case of a first ret securities of the com (d) Where the annual	ial year. s not, since the durn since the dupany. Il return disclos d, the excess c	date of the closure of the incorporates the fact that the nonsists wholly of per	of the last financial year ion of the company, issu number of members, (ex rsons who under second	with refused any	erence to which the invitation to the pub	last return was submitted or in lic to subscribe for any company), of the company -section (68) of section 2 of
			Declaration			
I am Authorised by t	he Board of Dir	ectors of the compa	ny vide resolution no	04	date	ed 05/09/2023
			e requirements of the Co incidental thereto have			
						o information material to Is maintained by the company.
•			etely and legibly attache	-	· ·	, , ,
			ection 447, section 44 ent and punishment fo			es Act, 2013 which provide for ely.
To be digitally sign	ed by					
Director		PARAG S    Sancher				
DIN of the director		07686819				
To be digitally sign	ned by	SHIKHA Digitally signed by SHIKHA MANISH PUROHIT DISCOURT 123 11.23 15.50.02 +0530		-		

Company Secretary					
<ul><li>Company secretary i</li></ul>	n practice				
Membership number	9180	Certificate of	practice number	10237	
Attachments				List of attachments	
1. List of share	e holders, debenture h	olders	Attach	Shareholders-MGT_7_2023.pdf	
2. Approval let	ter for extension of AC	ΘM;	Attach	MGT-8 Rubicon Research-2022-23.pdf	
3. Copy of MG	T-8;		Attach		
4. Optional Att	achement(s), if any		Attach		
				Remove attachment	
N	Modify	Check Form	Prescrutiny	Submit	

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company